

Respondent Name
Siva Pothan
Complainant Name
Hugo Garcia
Complaint Description
Siva Pothan reported via the portal (Wed, 19 Feb 2025 at 4:52 PM) Council member Hugo Garcia multiple times posted on social media and publicly stated that people should vote Yes on initiative one, to raise the minimum wage in Burien. However he did this without clarifying if he did this in his personal capacity or if he was representing the city of Burien.
What impact does the alleged violation(s) have on the public?
List of attached evidence or contact information where evidence may be found
List of potential witnesses with contact information to reach them
Certification (Complainant)
I certify (or declare) under penalty of perjury under the laws of the State of Washington that information provided with this complaint is true and correct to the best of my knowledge and belief.



Posts

Photos

Videos



Hugo Garcia updated his profile picture.

2d •



Now more than ever immigrant support is vital!!
This Burien Special Election gives all my Burien
Neighbors the chance to support immigrants

VOTE YES! VOTE YES!! VOTE YES!!
INITIATIVE 1
VOTE YES! VOTE YES! VOTE YES!!

I didn't forget where I came from and majority of
immigrants like my dad and I worked minimum wage
jobs

This initiative will not penalize workers who earn tips
and will not exempt franchises like McDonald's,
Wendy's Taco Bell workers from getting a higher wage
to enrich the franchise owners and corporations
instead of Burien Youth





...



Hugo Garcia

January 25 at 10:51AM · 🌐

WHY DID I DO THAT!??

As the ONLY immigrant on the Burien Council I abstained from voting for the poor minimum wage policy the council passed last year.

BECAUSE: the policy made exemptions that would not increase wages for immigrants or local Burien youth working at restaurants... [See more](#)



Unfortunately, while the Burien City Council passed a law that claims to raise the minimum wage, it contains so many loopholes and carveouts that we believe almost no real-life workers will get a raise. [Check our FAQ page for more information.](#)

City	Min. Wage in 2025*
Burien	\$16.66
Tukwila	\$21.10
Renton	\$20.90
Seatac	\$20.17



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Councilmember Hugo Garcia updated his cover photo. ...

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4



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Councilmember Hugo Garcia



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Councilor Garcia defends a fair minimum wage for working families in Burien... See more

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