From: Jingping Zhong <jzhon@microsoft.com>

Sent: Friday, July 5, 2019 5:45:26 PM

To: Kevin Gao < kgao@microsoft.com; Zhong < kgao@microsoft.com; Jessie Zhuang < kgao@microsoft.com; CHIME & Friends < kgao@microsoft.com; CHIME & Kanadom <a href="mailto:kgao@m

Subject: RE: 反 I-1000 拉一下捐款 (捐款金额更新至 7/3)

公司不会 match,不过这不应该作为决定是否捐款的原因。事实与数据证明我们完全有能力推翻 I-1000,就看我们是否尽力。如果你支持反 I-1000:

- 请大家尽量多捐,每个家庭尽量捐到\$1000+。华州有十几万华人,几万个家庭,至少有 2 万支持 R88 反对 I-1000。只要有 5%的家庭达到\$1000,捐款就达到\$100 万,完全足够收集签名。如果实在有困难,能不能尽自己的全力,捐到\$800,\$700,或者一个月的房产税? 这对不少家庭来说可能是笔不小的开支,但是挤一挤总还能出来。试想如果华州不保,种族歧视合法化,下一个可能是加州,很快可能全美跟上,到时候我们已经没有太多机会了。
- 非绿卡公民可以通过购买义卖、义工等方式出力。目前活跃义工只有几十名,参与过的义工应该不超过 200 名。这些义工牺牲了自己和家人的假期和周末,非常辛苦,收集了不少签名。更有不少小朋友也在参与。但是相对于我们的人口基数,他们的力量实在有限。七月各地有大量各种 Event,都是收集签名的好机会。现在只剩三周时间,献出你的周末,你可能改变历史,改变自己孩子的未来。加我微信进入义工群:
- 7/2 前加州大学校董,加州 Prop 209 和华州 I-200 鼻祖,全美著名民权活动家 <u>Ward</u> Connerly 加盟 Let People Vote / R88 竞选委员会。
- 7/4 独立日,拥有万名粉丝的 Washington for I-1648 Facebook Group 即将全力支援 R-88 签名。
- 部分民意调查显示,大部分选民支持人人平等,反对 AA,只要上公投,我们的胜算很大。

From: Kevin Gao < kgao@microsoft.com>

Sent: Wednesday, July 3, 2019 4:20 PM

To: Xnerv Wang <<u>wanj@microsoft.com</u>>; Jessie Zhuang <<u>jeszhu@microsoft.com</u>>; Dennis Zhong <<u>Dennis.Zhong@microsoft.com</u>>; CHIME & Friends <<u>Chime@service.microsoft.com</u>>

Subject: RE: 反 I-1000 拉一下捐款 (捐款金额更新至 7/3)

好像能否 match 和公司立场无关。隐约记得组织反对 i1000 的华人组织是 501 c4。公司只能 match 501 c3 吧?

From: Xnerv Wang < wanj@microsoft.com >

Sent: Wednesday, July 3, 2019 4:02 PM

To: Jessie Zhuang < <u>jeszhu@microsoft.com</u>>; Dennis Zhong < <u>Dennis.Zhong@microsoft.com</u>>; CHIME &

Friends <chime@service.microsoft.com>

Subject: RE: 反 I-1000 拉一下捐款 (捐款金额更新至 7/3)

怎么可能,公司不是支持 I-1000 的么。而且公司只对普遍承认争议较小的福利事业项目 match 吧,这个属于政治捐款吧。

From: Jessie Zhuang < jeszhu@microsoft.com>

Sent: Wednesday, July 3, 2019 15:49

To: Dennis Zhong < Dennis.Zhong@microsoft.com>; CHIME & Friends < chime@service.microsoft.com>

Subject: RE: 反 I-1000 拉一下捐款 (捐款金额更新至 7/3)

Does company match this kind of activities?

From: Dennis Zhong < Dennis. Zhong@microsoft.com >

Sent: Wednesday, July 3, 2019 1:15 PM

To: CHIME & Friends < chime@service.microsoft.com > **Subject:** 反 I-1000 拉一下捐款 (捐款金额更新至 7/3)

请不要在此贴讨论应不应该反。不反的就不要往下面看了。

捐款相关 Update:

- 截至 7/3 捐款总额 44 万。
- 微软员工个人捐款将近八万. 人均 306 刀。
- 紧随其后的 google 员工捐款四万五,但是 Google 在西雅图的华人员工总数应该只有微软的十分之一不到。

所以大家不要被 google 抢了风头啊

- 请绿卡公民没有捐款的捐起来,已经捐款的考虑追加!
- 没有绿卡的请购买义卖产品,现在有大量的中餐(洞庭春、牛一嘴、刘一手、香锅大王、 川香园等等)代金券在售(有些已经售罄),餐馆老板所有代金券收入全捐。
- 现在的情况是签名公司的进度超过预期,只要钱到位,肯定能在 7/24 之前拿到足够签名,把 I-1000 推上公投。I-1000 到底好不好,让公民来决定。

捐款链接:

• Online: https://www.letpeoplevote.org/donate/

• Offline (write check): https://www.letpeoplevote.org/donate/#offline

义卖链接:

https://tinyurl.com/allyimai

"Internal R88 Email" key parts in English

From: Jingping Zhong jzhon@microsoft.com

Sent: July 5, 2019

To: Kevin Gao <u>kgao@microsoft.com</u>; Xnerv Wang <u>wanj@microsoft.com</u>; Jessie Zhuang <u>jeszhu@microsoft.com</u>; Dennis Zhong <u>Dennis.Zhong@microsoft.com</u>; CHIME & Friends chime@service.microsoft.com

Subject: Re: Please help get donations to fight against I-1000 (updated donation amount as of 7/3)

The company will not match the donation, but this should not be the reason for people to decide whether to donate. Facts and relavent data have proved that we have the ability to defeat I-1000. If you support the cause of defeating I-1000:

- Everyone please donate as such as you can. Every family should try to contribute at least \$1000. If we have only 5% of Chinese families in the State of Washington to contribute that amount, the total donation can reach \$1,000,000. If \$1000 is really beyond your budget, could you please try your best to donate \$700, \$800, or one month's worth of real estate tax? If we do not save the State of Washington from legalizing racial discrimination, California will be the next, and then the rest of the United States will fall.
- If you are not a US citizen or green card holder, you can still contribute to this cause by organizing charity sales and doing volunteer work. There are many events in July. Please donate your time on weekends to volunteer. You can change history, change your children's future. Add my WeChat to join the volunteer group.
- On 7/2, renowned civil rights activist Ward Connerly joined Let People Vote/R-88 Election Committee.
- On 7/4, "Washington for I-1648" Facebook Group will gather signatures in support of R-88
- Some opinion surveys show what most voters are opposed to Affirmative Action. If we vote, we can win.

Previous messages in this email chain:

From Keven Gao kgao@microsoft.com, July 3 4:20 PM:

I don't think whether the company will match the danation has anything to do with the company's offical position on this issue.

From Xnerv Wang wanj@microsoft.com, July 3, 2019 4:02 PM:

No way. Doesn't the company support I-1000? Besides, the company only matches smaller, non-controversial charity donations. This is political donation.

From Jessie Zhuang jeszhu@microsoft.com, July 3, 2019 3:49 PM: (Message in English) Does company match this kind of activities?

From: Dennis Zhong <u>Dennis.Zhong@microsoft.com</u>

Sent: Wednesday, July 3, 2019 1:15 PM

To: CHIME & Friends <chime@service.microsoft.com>

Subject: Please help get donations to fight against I-1000 (updated donation amount as of 7/3)

Please do not discuss whether you are for or against I-1000 here. If you are not against I-1000, please stop reading.

Donation Update:

- Total donation amount as of 7/3: \$440,000.
- Average individual donation by Microsoft employees: \$306/person.
- Total donation by Google employees: \$45,000, but the number of Chinese employees at Google Seattle is less than 1/10 of those at Microsoft.

So, do't let Google beat us! If you are a green card holder but haven't donated, please start donating! If you have donated, please donate more!

- Non-green card holders can purchase our charity sales items. Many local Chinese restaurants (Dong Ting Chun, Núodle, Liuyishou Hot Pot, Sizzling Pot King, Szechuan Garden, etc.) are selling gift cards, and their owners will donate 100% of the proceeds from the gift card sales.
- If we meet our donation goal, we will be able to obtain enough signature before July 24 to put I-1000 on the ballot. Let citizens decide whether I-1000 is good for them.

Donation links:

- Online: https://www.letpeoplevote.org/donate/
- Offline (write check): https://www.letpeoplevote.org/donate/#offline

Charity sales link:

https://tinyurl.com/allyimai

A+ 义卖暑期SSAT, AMC8, Reading&writing, CogAT, Math等各课程 (本利全捐) 单不取立 PIPE O WHO 价格 SSAT 1200.00美元/3周 库存 10 件 AMC8 1200.00美元/3周 库存 10 件 CogAT 60.00美元 / 2小时 库存 10 件 Reading&Writing 60.00美元 / 2小时 库存 30 件 Magic Math 60.00美元 / 2小时 库存 29 件 Summer Camp 288.00美元 / 一周半天 库存 20 件

义卖暑期SSAT, AMC8, Reading&writing, CogAT各种课程(本利全

详请

义卖暑期SSAT, AMC8, Reading&writing, CogAT, Math等各课程 (本利全捐)

详情请添加微信咨询: us_k12

学校地址 合:

🏚 13333 Bel-Red Road #101, Bellevue, WA 98005 (百佳附近);

☎办公室电话: 425-502-7539

●学校网站: www.aplcedu.com

微信公众号: aplus_us (美国家长帮)

义卖所得所得课程款本利全部捐赠于反1-1000组织。

感谢您支持反1-1000。

机构介绍:

A+Learning Center 致力于高品质的少年主线教育,课程要盖PK-7年级,在帮助孩子们建立扎实的学科基础上,培养正确的学习态度,以及良好的学习习惯,从而做到有效的培优补差。

Translated by Avantpage Translations, November 30, 2020

[Logo: A+ Learning] Rummage sale for various courses: summer SSAT, AMC8, Reading & Writing, CogAT

(cost and profit are donated entirely)

Rummage sale for various courses: summer SSAT, AMC8, Reading & Writing, CogAT,

\$288.00 / half-day a week

Math, etc. (cost and profit are donated entirely)

Order Now	Comment 0 Like 0
Price	
SSAT	\$1200.00 / 3 weeks
10 in stock	
AMC8	\$1200.00 / 3 weeks
10 in stock	
CogAT	\$60.00 / 2 hours
10 in stock	
Reading & Writing	\$60.00 / 2 hours
30 in stock	
Magic Math	\$60.00 / 2 hours
29 in stock	

Details

Rummage sale for various courses: summer SSAT, AMC8, Reading & Writing, CogAT, Math, etc. (cost and profit are donated entirely)

For more details or inquiries, please add us on WeChat: us_k12

School address:

Summer Camp

20 in stock

13333 Bel-Red Road #101, Bellevue, WA 98005 (near Asian Family Market);

Office phone number: 425-502-7539

School website: www.aplcedu.com

WeChat official account: aplus_us (group for U.S. parents)

Earnings from sale of courses (cost and profit) are donated entirely to anti-I-1000 organizations.

Thank you for supporting anti-I-1000.

Introduction to the facility:

A+ Learning Center commits to high-quality, mainstream youth education, with courses ranging from PK to 7th grade. While it helps children establish a strong academic foundation, it also helps them develop a correct learning attitude and good learning habits and further achieve efficient cultivation and improvement.

此列表内义卖已申明反 i1000 用途

请直接点击链接查看详情

热门义卖 HOT!

乐山餐厅 川菜新秀

楽询台式火锅 吃和牛自助不再剁手

香锅大王 代金券又又又补仓抢起来

太极拳与推手课程 (成人班) 本利全捐

风形象设计 变美看得见

HQ 美发沙龙 女士专享福利

面食代 正宗东北家常菜

精武卤味&马家拉面 海运取货必备

Stone LoungeKTV 娱乐美食两不误

小辣椒 地道川菜不容错过

天天见面 你的食堂天天见

牛一嘴 地道拉面满足中国胃

椒鱼 Joyfish 西雅图烤鱼之最

老码头火锅 深夜食堂麻辣过瘾

御膳京味餐厅 烤鸭不二之选

China Harbor 海景 海鲜吃起来

chowbus 外卖平台

下载 app 注册使用折扣码 summer5 首单减 5, app 下单店内自取额外 9 折

Vertex Arena 室内游乐场

义卖杂货铺

农场蘑菇

川香园 老牌川菜折扣最强

宽窄巷子 新贵川菜超高评价

美味集合

CakeMeetMe 手工蛋糕 已捐款 300

高中生 homemade 蛋糕

已课程及课程代金券

相和舞集精选舞蹈课(本利全捐)已捐款500

行止由心教育分享专辑(第三批) 前期捐款 4251

A + Learning Center 暑假 SSAT 和 AMC 集训, Camp 课程及代金券(本利全捐)已捐款 3216

Elearning Trees 天才班培训和数学系列(本利全捐)

成人/小朋友形体/舞蹈课(本利全捐)

AAFA 课程代金券(本利全捐)

少林功夫禅学院课程及 summer camp (本利全捐) 已捐款 772

西雅图少林功夫学院生日 party (本利全捐) 已捐款 1112

熊萍老师 HiScore Learning Center 夏令营代金券 已捐款 1000

5至7岁中文夏令营(本利全捐)

计算机编程夏令营代金券 (本利全捐) 已捐款 160

艺术品/书画/纪念品

精油调香(本利全捐)已捐款 480

https://www.tuanjiexiang.com/#tuan/1706

儿童艺术品(拍卖) 已捐款 1830

https://www.tuanjiexiang.com/#tuan/1705

中英文对照成语绘本(本利全捐)

https://www.tuanjiexiang.com/#tuan/1714

高质水彩印刷画(本利全捐)

https://www.tuanjiexiang.com/#tuan/1717

日用精选

红酒杯饮料杯(本利全捐)

https://www.tuanjiexiang.com/#tuan/1753

传奇今生健康唇膏(本利全捐)已捐款808

https://www.tuanjiexiang.com/#tuan/1775

Camping firewood(本利全捐)

https://www.tuanjiexiang.com/#tuan/1748

运动内衣 (本利全捐)

https://www.tuanjiexiang.com/#tuan/1757

如新 SPA 机 (本利全捐)

https://www.tuanjiexiang.com/#tuan/1765

羽绒服(本利全捐) 已捐款 1180

https://www.tuanjiexiang.com/#tuan/1782

Burberry 钱夹(本利全捐)

https://www.tuanjiexiang.com/#tuan/1710

全新小冰箱 (本利全捐)

https://www.tuanjiexiang.com/#tuan/1718

iphone 手机壳(本利全捐)

https://www.tuanjiexiang.com/#tuan/1720

储物套盒(本利全捐)

https://www.tuanjiexiang.com/#tuan/1729

空调扇雪链婴儿秤 (本利全捐)

https://www.tuanjiexiang.com/#tuan/1739

防晒服 (本利全捐)

https://www.tuanjiexiang.com/#tuan/1781

太平洋抽油烟机

https://www.tuanjiexiang.com/#tuan/1783

车标 T 恤(团购) 售罄 已捐款 3160 紫砂汽锅(本利全捐)售罄 已捐款 3000 咏丽画室绘画课(拍卖)售罄 已捐款 250 雪媚娘(本利全捐)售罄 已捐款 200 DIY 百合花课程(本利全捐)售罄已捐款 180 茶道课及古树红茶(本利全捐)售罄 已捐款 350 新鲜肉粽(本利全捐)首期售罄 已捐款 3550 蛋黄肉粽/纯肉粽(本利全捐) 售罄 已捐款 850 小楷书法作品(本利全捐) 已捐款 70 肉松蛋糕卷 (本利全捐) 售罄 捐款 330

JoJo 香喷喷的包子们(本利全捐)捐款 560

寒冬剪发卡代金券(本利全捐)捐款540

行止由心教育分享专辑前两批及加州蛋糕 已捐款 4251

大溪地黑珍珠 (本利全捐) 售罄

Jump Beans 3 个月会员和次卡 (本利全捐) 已捐款 1206

手工冰激凌(本利全捐) 售罄 已捐款 3750

加州-油画 已捐款 100

新鲜象拔蚌(本利全捐)已捐款600

本味卤菜(本利全捐)已捐款118+111

Jessica 粽子团 已捐款 356

Bothell 凉皮义卖 已捐款 325

MillCreek Garage Sale 601.5

English Hill G-Sale 1030

瑜伽课(本利全捐)售罄已捐款1200

小馄饨 已捐款 865

御膳坊凉皮 已捐款 639+80+42

烧饼提拉米苏(本利全捐) 已捐款 150+195

锦绣成都代金券 已捐款 600

木兰团购 已捐款 360+200

E 佰通快递 \$500

刘一打卖蛋挞 义卖捐款\$377

咏丽画室儿童写生课7月13日本利全捐已捐款693

玖味 代金券售罄

Translated by Avantpage Translations, November 30, 2020

It has been declared that the rummage sale listed here is used for supporting anti i1000

Please click the link directly for more detail

Hot sales - HOT!

Leshan Restaurant A rising star in Sichuan cuisine

<u>Lexun Taiwanese Hotpot</u> All-you-can-eat Wagyu beef, and you don't have to worry about chopping off your hands

Xiangguo King Sales are back again again. Act now before it's gone

Taichi and Hand-Pushing Course (Adult Class) Cost and profit are donated entirely

Feng Image Design Beauty is so easy to see

HQ Hairstyle Salon Exclusive discount for ladies

Mian Shi Dai Authentic northeastern homemade dishes

Jingwu Braised Dishes & Ma's Ramen A must for pickup item to be shipped by ocean

Stone Lounge KTV Enjoy entertainment and gourmet food at the same time

Little Chili Can't miss authentic Sichuan cuisine

See You Daily See you daily in our restaurant

Niu Yi Zui Authentic ramen satisfying your Chinese taste buds

Joyfish Top Seattle grilled fish

Old Pier Hotpot Enjoy hot and spicy hotpot at midnight in our restaurant

Yushan Beijing Restaurant #1 roasted duck

China Harbor Haijing Enjoy seafood

Chowbus Delivery Platform

Download the app and use promo code summer5 to get \$5 off your first order. Get an additional 10% off when you place an order in the app and choose "in-store pickup."

Vertex Arena Indoor Playground

Yimai Grocery Store

The Mushroom Farm

Chuan Xiang Yuan Well-known Sichuan restaurant with the biggest discount

Kuanzai Xiangzi New Sichuan cuisine, excellent ratings

Gourmet Food

CakeMeetMe Homemade Cake donated 300

High School Student Homemade Cake

[ILLEGIBLE] and Course Vouchers

Xiang He Dance Collection Featured dancing class (cost and profit are donated entirely) donated 500

Xing Zhi You Xin album of sharing education information (third batch) previous donation 4251

A+ Learning Center <u>Summer SSAT and AMC training camp courses</u> and <u>vouchers</u> (cost and profit are donated entirely) donated 3216

E-Learning Trees Gifted class and math series (cost and profit are donated entirely)

Body/Dancing Class for Adults and Kids (cost and profit are donated entirely)

AAFA course voucher (cost and profit are donated entirely)

Shaolin Zen Institute courses and summer camp (cost and profit are donated entirely) donated 772

Seattle Shaolin Kongfu Institute birthday party (cost and profit are donated entirely) donated 1112

Teacher Xiong Ping HiScore Learning Center summer camp voucher donated 1000

<u>Chinese summer camp for ages 5 to 7</u> (cost and profit are donated entirely)

Computer programming summer camp voucher (cost and profit are donated entirely) donated 160

Art/Calligraphy and Painting/Souvenirs

Essential oils and fragrance (cost and profit are donated entirely) donated 480

https://www.tuanjiexiang.com/#tuan/1706

Children's art (auction) donated 1830

https://www.tuanjiexiang.com/#tuan/1705

Chinese-English picture books of idiom stories (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1714

High-quality watercolor paint (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1717

Featured Daily Necessities

Wine glasses, drinking glasses (cost and profit are donated entirely)

https://www.tuanjiexiang/#tuan/1753

Legend Age Healthy Lip Balm (cost and profit are donated entirely) donated 808

https://www.tuanjiexiang/#tuan/1775

Camping firewood (cost and profit are donated entirely)

https://www.tuanjiexiang/#tuan/1748

Sports bra (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1757

Nu Skin Spa Machine (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1765

Down jacket (cost and profit are donated entirely) donated 1180

https://www.tuanjiexiang.com/#tuan/1782

Burberry wallet (cost and profit are donated entirely)

https://tuanjiexiang.com/#tuan/1710

Brand-new compact refrigerator (cost and profit are donated entirely)

https://www.tuanjiexiang/#tuan/1718

iPhone cellphone case (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1720

Organizing boxes set (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1729

Air conditioner fan, snow chains, baby scale (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1739

Sun protection clothing (cost and profit are donated entirely)

https://www.tuanjiexiang.com/#tuan/1781

Pacific range hood

https://www.tuanjiexiang.com/#tuan/1783

Car logo T-shirt (group order) Sold out Donated 3160

Purple clay steam pot (cost and profit are donated entirely) Sold out Donated 3000

Yongli studio painting class (auction) Sold out Donated 250

Snowball mochi (cost and profit are donated entirely) Sold out Donated 200

DIY course for lilies (cost and profit are donated entirely) Sold out Donated 180

Tea ceremony class and ancient black tea (cost and profit are donated entirely) Sold out Donated 350

Fresh Zongzi with meat (cost and profit are donated entirely) First round sold out Donated 3550

Zongzi with egg yolk and meat/with meat only (cost and profit are donated entirely) Sold out Donated 850

Small-character calligraphy works (cost and profit are donated entirely) Donated 70

Pork floss cake roll (cost and profit are donated entirely) Sold out Donated 330

JoJo savory steamed stuffed buns (cost and profit are donated entirely) Donated 560

Han Dong haircut voucher (cost and profit are donated entirely) Donated 540

Xing Zhi You Xin album of sharing education information (previous two batches) and California cake

Donated 4251

Tahitian black pearls (cost and profit are donated entirely) Sold out

Jump Beans 3-month membership and additional card (cost and profit are donated entirely)

Donated 1206

Homemade ice cream (cost and profit are donated entirely) Sold out Donated 3750

Oil painting of California Donated 100

Fresh geoduck (cost and profit are donated entirely) Donated 600

Ben Wei braised dishes (cost and profit are donated entirely) Donated 118+111

Jessica Zongzi Group Donated 356

Bothell liangpi rummage sale Donated 325

MillCreek Garage Sale 601.5

English Hill G-Sale 1030

Yoga class (cost and profit are donated entirely) Sold out Donated 1200

Little wonton Donated 865

Yushanfang liangpi Donated 639+80+42

Clay oven roll, tiramisu (cost and profit are donated entirely) Donated 150+195

Spicy City voucher Donated 600

Mulan group order Donated 360+200

E Bai Tong Express \$500

Liu Yi Da egg tarts Rummage sale donation \$377

Yongli studio sketching class for children, July 13th (cost and profit are donated entirely) Donated 693

Nine Way Voucher sold out