Scott Harker (Fri, 9 Oct 2020 at 9:13 AM)

Greetings Fox,

The purpose of this correspondence is to address the complaints in PDC Case #77320.

Allegation #1

The complainant asserts that:

- 1. Steve Methner was given more than the allotted 3 minutes to address the Board at the December 12, 2019 meeting; and
- 2. She was given less that the allotted 3 minutes.

I have attached a recording of the events of that meeting. You will hear that Mr. Methner spoke for approximately 2:00 minutes, and the complainant addressed the Board for nearly 3:42 minutes.

Allegation #2/3

The complainant claims that:

- 1. Her evaluation was based on her participation (or lack thereof) in a levy election; and
- 2. "an invalid teaching evaluation remains in her school district personnel file."

The District's opinion is that the complainant is conflating two issues. There is no evidence that her evaluation was based on anything regarding the levy election. Secondly, there is a mechanism for disputes regarding teacher evaluations covered by the collective bargaining agreement with the Port Angeles Education Association. If the complainant believed that her evaluation was improperly conducted, she had the ability to grieve the process. She did not.

Please feel free to contact me if you need more details.

Sincerely,

Scott Harker Director of Human Resources Port Angeles School District 905 W 9th Street Port Angeles, WA 98363 (360)565-3725