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PUBLIC DISCLOSURE COMMISSION

State of Washington

PUBLIC DISCLOSURE COMMISSION

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**Public Disclosure Commission Statement of Understanding
Intermech, Inc. (3): PDC Case 54818**

I, Katie Overton, Vice President/CFO, hereby acknowledge that:
(Printed Name and Title of Intermech, Inc. Official)

During the period March-May 2019, Intermech, Inc. (Intermech) violated RCW 42.17A.495 and WAC 390-17-100 by deducting employees' wages for political contributions to Plumbers & Steamfitters Local 598 PAC (Local 598 PAC), the political committee operated by United Association of Plumbers and Pipefitters Local 598 (Local 598), without first obtaining authorizations that comply with RCW 42.17A.495 and WAC 390-17-100.

On June 6, 2019, the Freedom Foundation asked to inspect the dispatch/authorization forms for Intermech employees listed as contributors to Local 598 PAC in March, April and/or May 2019. During this period, Intermech withheld at least \$9,764.82 from nearly 100 of its employees' wages, resulting in 199 contributions to Local 598 PAC. Intermech produced no dispatch/authorization forms for seven of the contributions. For the remaining contributions, Intermech produced two valid Version 3 dispatch/authorization forms. Forms for two contributions were not signed or dated, forms for nine contributions were signed but not dated, forms for 97 contributions were invalid Version 1 Authorizations, forms for 71 contributions were invalid Version 2 Authorizations, forms for six contributions were invalid Version 1 and invalid Version 4 Authorizations, and forms for five contributions were identified as non-compliant but not further described.

Intermech has now obtained compliant authorization forms for all employees continuing to make political contributions through payroll deduction.

Intermech, Inc. would like to avoid the time and expense resulting from a Brief Adjudicative Proceeding (Brief Enforcement Hearing) being scheduled by Public Disclosure Commission (PDC) staff. Therefore, in lieu of PDC staff scheduling a Brief Enforcement Hearing, Intermech is completing this Statement of Understanding and enclosing a check or money order in the amount of \$500 as a penalty payment to resolve this matter.

Intermech, Inc. understands that by completing this Statement of Understanding, Intermech is acknowledging the violation of RCW 42.17A set forth above, and is waiving its right to a hearing in this matter.

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Intermech, Inc. further understands that this will resolve the issue of Intermech failing to obtain compliant authorizations before deducting wages or salaries for political contributions from March 2019 to the present date.


(Signature of Intermech, Inc. Official)

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(Date Signed)

Please make your check or money order payable to the "Washington State Treasurer" and be sure to include the PDC Case number in the memorandum field, and mail or deliver this Statement of Understanding along with your payment/check to the PDC at the following address:

Public Disclosure Commission
PO Box 40908
711 Capitol Way, Room 206
Olympia, WA 98504-0908